

***Improving the Lives of Families through
Child Care Services, Research, and Advocacy since 1980***

Crystal Stairs is one of the largest private non-profit child development corporations in the State of California. We help families locate affordable and appropriate childcare through a variety of services, working with childcare providers, educators, advocates, and community members to positively impact the lives of over 25,000 children per year.

If you're ready for an enriching career, one with meaning and challenge, then Crystal Stairs is for you. Our mission— to Make Crystal Stairs the Premiere Child Care and Child Development Agency in California— is not an easy one. Yet, within it you will find significant achievement, satisfaction and reward. Ready to make a difference? Join us!

On-Call Substitute Pool

What We're Looking For:

Crystal Stairs is seeking on-call Substitute Teacher's Aides for our SAGE Childcare Center located in Nickerson Gardens. Under the general supervision of the Teacher, you will assist in instructing children in activities to stimulate learning and supervise small group activities as assigned. You will maintain appearance of the classroom and playground and participate in special holiday programs and school-wide special events. You will also maintain an open and positive relationship with the children and their families, referring questions or concerns to the classroom teacher.

EXPERIENCE, KNOWLEDGE, SKILLS AND ABILITIES YOU SHOULD POSSESS:

- High School Diploma or equivalent required
- At least 18 years of age
- Completion of a minimum of 6 to 12 semester units in Early Childhood Education
- Resident of Nickerson Gardens housing development preferred
- Bilingual Spanish/English preferred
- Must pass fingerprint clearance from the Department of Justice
- Must have T.B. health test certificate
- Must be able to work variable work schedule

Crystal Stairs is committed to building and sustaining a diverse workforce and culture. As part of this commitment, Crystal Stairs provides equal opportunity in all of our employment practices, including selection, hiring, promotion, transfer, and compensation, to all qualified applicants and employees without regard to race, color, medical condition as defined by state law, ancestry, religion, sex, national origin, age, marital status, sexual orientation, gender, ethnic group identification, mental or physical disability, pregnancy, childbirth and related medical conditions, or any other legally protected status.